

Modern Slavery Act Statement 2026

Financial year ended 31 December 2025

1. Introduction

This statement is published in accordance with section 54(1) of the Modern Slavery Act 2015. It sets out the steps taken by DataCamp Limited during the financial year ended 31 December 2025 to ensure that slavery and human trafficking, referred to together in this statement as modern slavery, are not taking place in our business or in our supply chains.

We adopt a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all of our business dealings and relationships, and to respecting the human rights of everyone affected by our operations.

References in this statement to "we", "our" and "the Group" are to DataCamp Limited and its subsidiary.

2. Our organisation and our supply chains

DataCamp Limited is a provider of internet infrastructure and data delivery services to business customers internationally. We do not manufacture goods and we do not operate a consumer retail business.

Our supply chain supports the delivery of those services. The principal categories are:

- data centre capacity and network connectivity;
- information technology hardware, software and licences;
- logistics and shipping; and
- professional and business support services.

Our suppliers are predominantly established businesses based in the United Kingdom, Europe and the United States. Many of them are themselves subject to reporting obligations equivalent to those under the Act and publish their own statements. We do not consider that the countries or the sectors from which we source are high risk from a modern slavery perspective.

3. Our commitment and the standards we expect

We do not tolerate forced or compulsory labour, child labour, debt bondage or human trafficking, whether in our own operations or on the part of those we do business with. We expect everyone working for us or with us to be engaged freely, to be free to leave that engagement, and to be paid and treated in accordance with applicable law.

Those standards are communicated to our people, who are made aware of them when they join us and reminded of them from time to time. They are reinforced by our standard contractual terms, which require our counterparties to comply with all applicable laws.

4. Due diligence

Suppliers are reviewed before they are engaged, and our arrangements with key suppliers are kept under periodic review. Where we identify a concern in relation to a supplier we raise it with that supplier and, where it is not satisfactorily resolved, we are prepared to bring the relationship to an end.

Identity and right-to-work checks form part of our recruitment process, and those who work with us do so under written terms of engagement.

Any concern relating to modern slavery may be raised with management and will be treated seriously and in confidence. We have not received any report of, nor identified, any instance of modern slavery in our business or our supply chains.

5. Risk assessment

We assess the potential modern slavery risk in our business and supply chains by reference to the nature of what we buy, the sectors in which our suppliers operate and the countries in which they are established. On that basis we consider our exposure to modern slavery to be low, and we will continue to monitor it.

We recognise that our visibility of the more remote tiers of our supply chain is necessarily limited, and that risk in those tiers is addressed principally through the standards and reporting of the established suppliers with whom we deal directly.

6. Training

Our people are briefed on the standards described in this statement when they join us and are reminded of them from time to time.

7. Measuring effectiveness

We measure the effectiveness of our approach by reference to the reviews described in this statement and to the absence of any report or identified instance of modern slavery in our business or supply chains during the year. Were any concern to arise, we would treat it as a matter of priority and take appropriate action.

8. Approval

This statement was approved by the board of directors of DataCamp Limited.

Zdenek Cendra
Director, DataCamp Limited